



CONCRETE | GRP | PLASTER

chimneys | canopies | facia | dormer windows | columns | corncing

Corporate Responsibility Policy

Statement of Company Policy of Corporate Responsibility

WORKPLACE

It is of paramount importance that all our employees have a safe and healthy working environment. We will respect our employees' needs and expectations and through our 'Vision and Values Statement' this will set out the standard that we expect all employees to be treated. Each employees wellbeing, training and development will be pinnacle in our ability to grow successfully. We will ensure equality and diversity in the workplace.

MARKETPLACE

We will provide cost-effective solutions taking all stakeholder requirements and objectives into consideration. We will learn through feedback in order to improve our capability and service.

We will use fair and ethical procurement policies throughout our supply chain. We will encourage suppliers and sub contractors to make efficient use of energy, materials and natural resources by promoting and encouraging sustainable practices.

COMMUNITIES

We will support local communities through our presence, purchasing and employment and will engage in community and school initiatives.

ENVIRONMENT

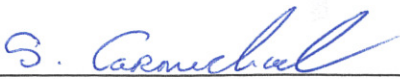
Respect and care of the environment is central to our business. Through our business activities we seek to improve the environment and will seek solutions to minimise the impact of our activities. We will encourage and support industry activities that provide long term sustainable solutions.

ANTI-BRIBERY

It is of paramount importance that all our employees conduct their business activities and adhere to the Anti-Bribery Act 2010.

The Company is committed to the continuous improvement of its Corporate Responsibility management systems.

Signed on behalf of Board of Directors


Seamus Carmichael
Managing Director

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